

Please read our Academy Membership Terms carefully.

Academy Membership

1. Who this agreement is between

1.1. Interpretation

- 1.1.1. 'Academy Officer' means an employee of AIXR;
- 1.1.2. 'we', 'us', 'AIXR' or 'our', means The Academy of International Extended Reality, trading as 'AIXR', (company number 10116144), with its registered address at 65b North Hill, Essex, CO1 1PX;
- 1.1.3. 'you', 'member' or 'your', means you, our member whose name appears on the Membership Certificate;
- 1.1.4. 'Terms ' or 'Agreement', means your agreement with us for the supply of AIXR Membership as detailed in these Terms;
- 1.1.5. 'Membership' means your membership of AIXR, or the membership organisation that you represent;
- 1.1.6. 'Membership Certificate' means the certificate of membership issued to all members on joining or renewal of their membership.

2. About this agreement

- 2.1. Your Membership agreement is made up of these Terms.
- 2.2. Additional terms may apply to any promotional or special offers.
- 2.3. Your Agreement is personal to you, or the organisation that you represent.
- 2.4. This Agreement doesn't cover any products or services you buy whilst being an AIXR member, other than the AIXR Membership.

3. When your agreement starts

- 3.1. Your Agreement for the provision of AIXR Membership, starts on the day we accept your request for AIXR Membership, unless we agree an alternative date with you.

4. Changes to your agreement or prices

- 4.1. Your annual Membership fee will be subject to an annual increase. The annual increase occurs on the annual renewal of your Membership.
- 4.2. Your membership will be reviewed annually, to ensure you are operating within the stated revenue bracket, if your annual revenue increases or decreases you will be moved to the new appropriate membership type.
- 4.3. We amend these terms from time to time. Any changes we make to our terms of use in the future will be posted on this page and, where appropriate, notified to you by e-mail. Where a change that we believe will have a material detrimental effect on you is to be made we shall provide one month's written notice of such change. You will have the option to cancel your Membership within that month and receive a pro-rata refund of the Membership fee paid.
- 4.4. We may change or introduce new fees in respect of additional services or add-ons, outside of the core Membership services . We'll publish any changes on our website. If any add-ons affected have a recurring fee, we'll let you know at least fourteen (14) days before the fee changes.
- 4.5. If you carry on using AIXR Membership after any change takes effect, you will be deemed to have accepted the change, and won't be able to then end the Membership agreement due to the stated changes.

5. AIXR Membership

- 5.1. As part of your AIXR Membership we agree to:
 - 5.1.1. provide you access to our Membership only resources, events, programs, initiatives and activities;
 - 5.1.2. provide you with a Membership officer who will support you during your Membership.
- 5.2. AIXR Membership is open to any freelancer and organisation that meets AIXR's code of conduct and has been approved membership by an Academy Officer.

- 5.3. Freelancer Membership is only applicable if you do not represent a registered company with more than 1 employee.
- 5.4. Startup Membership eligibility is at the discretion of a Membership Officer and if you meet the following criteria:
 - 5.4.1. Registered company entity has been incorporated less than 2 years from the expected start date of Membership
 - 5.4.2. Have annual revenue of less than £100,000 GBP at the equivalent exchange rate of your country's currency.

6. Your Fees & Payment

- 6.1. You must pay your Membership fees in full, clear of any additional charges or fees, prior to engaging in AIXR Membership.
- 6.2. Your Annual membership fee is based on the eligible Membership package, and can be found at <https://aixr.org/become-a-member>
- 6.3. The currency for Membership fees payable may vary depending on your registered office address. If you are registered in:
 - 6.3.1. The European Economic Area (EEA) you must pay the EUR fee
 - 6.3.2. The United Kingdom you must pay the GBP fee
 - 6.3.3. Any other country you must pay the USD fee
- 6.4. Prices quoted are exclusive of VAT, organisations & individuals will be subject to VAT based on their registered billing address.
- 6.5. The minimum payment term for your AIXR Membership is 12 months unless stated otherwise in writing.
- 6.6. Your AIXR Membership will be subject to a one time administrative joining fee which will be communicated to you at the time of purchase. This fee will not be applicable to renewed memberships, providing your payment is received within the grace period.
- 6.7. For payments made outside of our automated processes or by bank transfer, an administrative charge of £150 GBP per Membership transaction will be applied.

7. Your automatic Renewal

- 7.1. Membership renewal will be automatically processed at the applicable rate exactly 12 months after the initial commencement of your Membership.
- 7.2. Membership renewal will be for the same minimum term of 12 months.
- 7.3. If a renewal payment cannot be processed on the renewal date, a member will have a grace period of 28 days to complete their payment before Membership will be cancelled.
 - 7.3.1. If a you wish to reinstate AIXR Membership outside of the 28 day period you will:
 - 7.3.1.1. be classed as a new Membership rather than a renewal.
 - 7.3.1.2. not be guaranteed the same Membership rate;
 - 7.3.1.3. will again be subject to the joining fee as stated in section 6 of these Terms.
 - 7.3.1.4. Be required to pass an interview with an AIXR officer again

8. Cancellation by you

- 8.1. You must give electronic written notice to us, via an email sent to membership@axir.org if you wish to cancel your membership.
- 8.2. Unless specifically agreed otherwise in writing, if you provide cancellation notice:
 - 8.2.1. At least 28 days prior to the automatic Membership renewal date, your membership will be cancelled on the renewal date with no outstanding payments due;
 - 8.2.2. Unless the minimum 28 day notice period is provided, prior to your Membership renewal date you will not be eligible for any refund.

9. Cancellation by us

- 9.1. We may cancel or suspend any or all of the Membership services you use without notice if:

- 9.1.1. we reasonably believe you've provided us with false or misleading details within your Membership application;
 - 9.1.2. we reasonably believe you to be in breach of the Terms of membership;
 - 9.1.3. we are reasonably of the opinion that your in excessive use of AIXR Membership (as is causing problems for other Members), and you're continuing to use AIXR Membership excessively;
 - 9.1.4. we believe your Membership portal account has been lost, stolen or is being used in a way not allowed by this agreement;
 - 9.1.5. we reasonably believe that you've gone against our industry code of conduct <https://aixr.org/about/member-code-of-practice/>
 - 9.1.6. we receive a serious complaint against you which we believe to be genuine.
- 9.2. In addition to the circumstances set out in this Section 9 we may also Suspend any or all of the AIXR Membership you use without notice if you haven't paid any applicable fees on time, or if you've previously failed to pay your fees on time.

10. Effect of cancellation

- 10.1. If this agreement ends, we'll close your account and you won't be able to use AIXR Membership.
- 10.2. You must immediately pay any outstanding fees you owe up to the date the agreement ends.
- 10.3. You must immediately remove any marks or logos provided to you as part of your membership and cease any reference to your AIXR membership on your website, social media platforms and marketing materials.
- 10.4. Any discounts that apply exclusively to AIXR Membership will no longer be applicable

11. Intellectual property rights

- 11.1. AIXR and its licensors shall retain full ownership of all materials provided prior, during and after Membership, and assert their right to worldwide copyright unless specifically agreed otherwise in writing.
- 11.2. Recording or screen capture of any advisory group meetings is strictly prohibited and violates the copyright and intellectual property of AIXR, and could result in termination of your Membership.

12. Data Protection & GDPR

- 12.1. These terms and conditions adhere to AIXR's privacy policy which can be found at <https://aixr.org/privacy-policy/>

13. No-Solicitation

- 13.1. Except in respect of any transfer of employees of AIXR to the Member pursuant to the Transfer of Undertakings (Protection of Employment) Regulations 2006 (SI 2006/246), you shall not, without the prior written consent AIXR, at any time from the Membership agreement start date to the expiry of 8 months after the cancellation of Membership, solicit or entice away from AIXR or employ or attempt to employ any person who is, or has been, engaged as; an employee, consultant or subcontractor of AIXR.

14. Liability

- 14.1. AIXR shall not be liable under any circumstances for any loss, expense, damage, delay, costs or compensation (whether direct or indirect or consequential) which may be suffered or incurred by the Member as a result of AIXR Membership provided.
- 14.2. You are liable for the acts and omissions of your representatives and shall ensure that they comply in full with the obligations set out in this agreement.

15. Severability

15.1. In the event that any of the provisions of this agreement are held to be invalid or unenforceable in whole or in part, all other provisions will nevertheless continue to be valid and enforceable with the invalid or unenforceable parts severed from the remainder of this agreement.

16. Governing Law

16.1. These Terms shall be governed by and interpreted according to the law of England and Wales and all disputes arising under the terms and conditions (including non-contractual disputes or claims) shall be subject to the exclusive jurisdiction of the English and Welsh courts.